

## EC Criteria for the Award of WMO Fellowships

1. The aim of the WMO Fellowship Programme is to support the education and training of qualified and suitable candidates, particularly from developing countries. Applications from women are especially encouraged. Fellowships should benefit both the individual candidate and the candidate's institution, usually the National Meteorological and Hydrological Service (NMHS).
2. WMO may award both short-term (less than 6 months) and long-term fellowships, based on recommendations of the Fellowships Committee. The emphasis will be on the awarding of fellowships for continuing education and training in meteorology and hydrology rather than acquisition of basic education. Very short-term fellowships (less than one month) may also be awarded for specially tailored individual- and group-training programmes, in particular programmes on management of NMHSs and familiarization visits for senior NMHS personnel.
3. Candidates applying for a WMO fellowship must complete a Fellowship Nomination Form (FNF), which must be certified by the Permanent Representative (PR) of the recipient WMO Member. The PR will specify, amongst others, the expected benefit to the individual (e.g. to produce a qualified workforce), and the benefit to the nominating institution (e.g. to assist in the organizational development of the NMHS in the light of the changing needs of the services required to meet the evolving needs of users).
4. To be considered by the Fellowships Committee for a fellowship, *candidates must*:
  - (a) Be of sound health as confirmed by their completed medical certificates;
  - (b) Be proficient in the language of study;
  - (c) Possess the required qualification and/or relevant experience for the proposed course of study;
  - (d) Only apply for courses of study directly applicable to meteorology or hydrology. Newly appointed directors of NMHSs are also eligible for very short-term training programmes in the management of NMHSs and for familiarization visits of one-two weeks duration.
5. In awarding a fellowship, *priority will be given to candidates who*:
  - (a) Come from countries with the least developed NMHS as well as developing countries, countries with economies in transition and countries more vulnerable to natural disasters;
  - (b) Request only partial support (e.g. when a requesting country meets the travel costs and/or the host country waives tuition fees);
  - (c) Apply for courses at RMTCs or other training institutions in their own Region;
  - (d) Apply for short-term fellowships or long-term fellowships not exceeding 18 months in duration; very long-term fellowships lasting more than 18 months may be granted in special circumstances acknowledged by the PR in the FNF, and confirmed by the WMO Regional Office;
  - (e) Are expected to continue to work in their country, preferably in their NMHS in a suitable post on completion of the fellowship;
  - (f) Not have been awarded a long-term WMO fellowship within the previous four years.
6. In awarding a fellowship, *account will be taken of*:
  - (a) Whether the candidate comes from a country that has not recently benefited from a WMO fellowship;
  - (b) The need for regional proportional balance;
  - (c) Whether the candidate has been awarded a fellowship in the past;
  - (d) The extent to which the course of study is relevant to the national development objectives and the human resources development priorities identified by the PR in the FNF;
  - (e) The need to practice equal opportunity policies. (See Resolution 33 (Cg-XIV) – Equal opportunities for participation of women in meteorology and hydrology);
  - (f) Whether the Permanent Representative from the candidates' country has provided WMO with the required report from any previous fellowship.